



## KRYSTAL BIOTECH, INC.

### AUDIT COMMITTEE CHARTER

#### **I. Purpose, Authority & Funding**

The Audit Committee (the “Committee”) of the Board of Directors (the “Board”) of Krystal Biotech, Inc., a Delaware corporation (together with its subsidiaries, the “Company”), is appointed by the Board for the purpose of overseeing the Company’s accounting and financial reporting processes and the audits of the Company’s financial statements. In so doing, the Committee shall endeavor to maintain free and open communication between the Company’s directors, independent registered public accounting firm, and financial management.

The Committee shall have the authority to retain such independent legal, accounting, or other advisers as it determines necessary to carry out its duties and, if necessary, to institute special investigations. The Committee may request any officer or employee of the Company, or the Company’s outside counsel or independent registered public accounting firm, to attend a meeting of the Committee or to meet with any members of, or consultants to, the Committee. Further, the Committee may request any such officer, employee, outside counsel, or independent registered public accounting firm to provide any pertinent information to the Committee or to any other person or entity designated by the Committee.

The Company shall provide the Committee with appropriate funding, as determined by the Committee in its capacity as a committee of the Board, for the payments of: (1) compensation to any registered public accounting firm engaged for the purpose of preparing or issuing an audit report or performing other audit, review, or attest services for the Company; (2) compensation to any independent advisers retained by the Committee in carrying out its duties; and (3) ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

#### **II. Committee Membership**

The members of the Committee (each, a “Member” and collectively, the “Members”) shall be appointed by the Board and shall serve at the discretion of the Board. The Committee shall consist of at least three (3) Members, subject to any available exception, each of whom shall be a member of the Board.

The following membership requirements shall also apply:

1. each Member must be “independent” as defined in Rule 5605(a)(2) of the Nasdaq Stock Market LLC (“Nasdaq”);
2. each Member must meet the criteria for independence set forth in Rule 10A-3(b)(1) promulgated under the Securities and Exchange Act of 1934, as amended (the “Act”), subject to the exemptions provided in Rule 10A-3(c) under the Act;

3. each Member must not have participated in the preparation of the financial statements of the Company or any current subsidiary of the Company at any time during the past three (3) years;
4. each Member must be able to read and understand fundamental financial statements, including the Company's balance sheet, income statement, and cash flow statement;
5. at least one (1) Member must have past employment experience in finance or accounting, requisite professional certification in accounting, or other comparable experience or background which results in such Member's financial sophistication, including being or having been a chief executive officer, chief financial officer, or other senior officer with financial oversight responsibilities; and
6. At least one (1) Member must be an "audit committee financial expert" as defined in Item 407(d)(5)(ii) of Regulation S-K ("Regulation S-K") adopted by the U.S. Securities and Exchange Commission (the "SEC"). A person who satisfies this definition of audit committee financial expert will also be presumed to have financial sophistication.

### **III. Duties & Responsibilities**

In fulfilling its purposes as stated in this Charter, the Committee shall undertake the specific duties and responsibilities listed below and such other duties and responsibilities as the Board shall from time to time prescribe and shall have all powers necessary and proper to fulfill all such duties and responsibilities. Subject to applicable Board and stockholder approvals, the Committee shall:

#### **A. Financial Statements & Disclosure Matters**

1. Review the policies and procedures adopted by the Company to fulfill its responsibilities regarding the fair and accurate presentation of financial statements in accordance with generally accepted accounting principles ("GAAP") and applicable rules and regulations of the SEC and Nasdaq;
2. Oversee the Company's accounting and financial reporting processes;
3. Oversee audits of the Company's financial statements;
4. Review and discuss with management the Company's auditing and accounting principles and practices and any material changes thereto;
5. Review with the Company's independent registered public accounting firm and management any information regarding "second" opinions sought by management from any other accounting firm with respect to the accounting treatment of a particular event or transaction;

6. Review and discuss with Company management and the Company's independent registered public accounting firm reports from the Company's independent registered public accounting firm regarding: (a) all critical accounting policies and practices to be used by the Company; (b) all alternative treatments of financial information within GAAP that have been discussed with management, including ramifications of the use of such alternative treatments and disclosures thereof, and the treatment preferred by the independent registered public accounting firm; and (c) other material written communications between the independent registered public accounting firm and management, such as any management letter or schedule of unadjusted differences;
7. Review all certifications required to be made by the Company's principal executive officer and principal financial officer in connection with the Company's periodic reports under the Act or pursuant to Sections 302 and 906 of the Sarbanes-Oxley Act of 2002;
8. Review with management and the Company's independent registered public accounting firm prior to the filing with the SEC of any report containing financial statements (i) the Company's financial statements (including the related notes), (ii) disclosures made under "Management's Discussion and Analysis of Financial Condition and Results of Operations," and (iii) if applicable, the form of audit opinion to be issued by the independent registered public accounting firm on the Company's financial statements;
9. Recommend to the Board that the Company's audited financial statements be included in its annual report on Form 10-K for the last fiscal year; and
10. Prepare and approve the report required by the rules of the SEC to be included in the Company's annual proxy statement in accordance with the requirements of Item 7(b) of Schedule 14A of the Act and Item 407 of Regulation S-K.

B. Matters Regarding Oversight of the Company's Independent Registered Public Accounting Firm

1. Be directly responsible, in its capacity as a committee of the Board, for the appointment, compensation, retention, and oversight of the work of any independent registered public accounting firm engaged (including resolution of disagreements between management and such firm regarding financial reporting) for the purpose of preparing or issuing an audit report or performing other audit, review, or attest services for the Company; provided also that each such independent registered public accounting firm shall report directly to the Committee;
2. Receive and review a formal written statement from the Company's independent registered public accounting firm delineating all relationships between the independent registered public accounting firm and the Company, consistent with applicable Public Company Accounting Oversight Board Rules, as may be modified or supplemented;

3. Actively engage in a dialogue with the Company's independent registered public accounting firm with respect to any disclosed relationship or services that may impact the objectivity and independence of the independent registered public accounting firm;
4. Take, or recommend that the Board take, appropriate action to oversee and ensure the independence of the Company's independent registered public accounting firm;
5. Establish clear policies regarding the hiring of employees and former employees of the Company's independent registered public accounting firm;
6. Establish policies and procedures for review and pre-approval by the Committee of all audit services and permissible non-audit services (including the fees and terms thereof) to be performed by the Company's independent registered public accounting firm, with exceptions provided for *de minimis* amounts under certain circumstances as permitted by law; provided, however, that: (a) the Committee may delegate to one (1) or more Members the authority to grant such pre-approvals if the pre-approval decisions of any such delegate Member(s) are presented to the Committee at its next-scheduled meeting; and (b) all approvals of non-audit services to be performed by the independent registered public accounting firm must be disclosed in the Company's applicable periodic reports;
7. Ensure that the Company's independent registered public accounting firm is registered as a public accounting firm with the Public Company Accounting Oversight Board, as provided for in Section 102 of the Sarbanes-Oxley Act of 2002;
8. Meet with the Company's independent registered public accounting firm (i) prior to its audit to review the planning and staffing of the audit, and (ii) after completion of the audit, to review the results of the audit, including any significant findings;
9. Discuss with the Company's independent registered public accounting firm the matters required to be discussed by Public Company Accounting Oversight Board Auditing Standard No. 1301, as may be modified or supplemented;
10. Review with the Company's independent registered public accounting firm any audit problems or difficulties and management's response, including any restrictions on the scope of such firm's activities or access to requested information, any significant disagreements with management, any accounting adjustments that were noted or proposed by such firm but were "passed" (as immaterial or otherwise), any communications between the audit team and the audit firm's national office respecting auditing or accounting issues presented by the engagement, any "management" or "internal control" letter issued, or proposed to be issued, by the firm to the Company; and
11. Oversee the rotation of the lead (or coordinating) audit partner of the Company's

independent registered public accounting firm having primary responsibility for the Company's audit and the audit partner responsible for reviewing the audit at least every five (5) fiscal years.

C. Matters Regarding Internal Controls and the Company's Internal Audit Function

1. Review with management and the Company's independent registered public accounting firm management's evaluation of the adequacy and effectiveness of the Company's internal controls over financial reporting, as well as the Company's disclosure controls and procedures, including any significant deficiencies or material weaknesses in the design or operation of, and any material changes in, the Company's controls and any special audit steps adopted in light of any material control deficiencies, and any fraud, whether or not material, involving management or other employees with a significant role in such controls, and review and discuss with management and the Company's independent registered public accounting firm disclosure relating to the Company's internal controls, and the independent registered public accounting firm's report on the effectiveness of the Company's internal controls over financial reporting; and
2. Review and discuss with management (i) the Company's internal audit function, whether it is an internal department or outsourced to a third-party provider, including its purpose, authority, organization, responsibilities, and scope, and (ii) the performance of the internal audit plan, including the results of significant internal audits and reports thereon to management and management's response to those reports.

D. Matters Regarding Oversight of Compliance Responsibilities

1. Advise the Board with respect to the Company's policies and procedures regarding compliance with applicable laws and regulations and obtain reports from the Company's management, internal auditing function, and independent registered public accounting firm, as applicable, of any non-compliance by the Company of any laws and regulations that have or could have a material impact on the Company;
2. Establish and oversee procedures for: (a) the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls, or auditing matters; and (b) the confidential, anonymous submission by employees of the Company of concerns regarding questionable accounting or auditing matters;
3. Review all related party transactions for potential conflict of interest situations on an ongoing basis and approve all such transactions (if such transactions are not approved by another independent body of the Board);
4. Review and address any concerns regarding potentially illegal actions raised by the Company's independent registered public accounting firm pursuant to Section 10A(b) of the Act; and cause the Company to inform the SEC of any report issued

by the Company's independent registered public accounting firm to the Board regarding such conduct pursuant to Rule 10A-1 under the Act; and

5. Obtain from the Company's independent registered public accounting firm assurance that such firm has complied with Section 10A of the Act.

E. Additional Duties & Responsibilities

1. Review and reassess the adequacy of this Charter annually;
2. Review and assess the performance and effectiveness of the Committee periodically;
3. Report regularly to the Board with respect to the Committee's activities and make recommendations as appropriate;
4. Review with the Company's outside counsel and internal legal counsel any legal matters that may have a material impact on the financial statements, the Company's compliance policies, and any material reports or inquiries received from regulators or governmental agencies;
5. Provide oversight and review of the Company's asset management policies, including review of the Company's investment policies and performance for cash and short-term investments;
6. Review and discuss with management the risks faced by the Company and the policies, guidelines, and process by which management assesses and manages the Company's risks, including the Company's major financial risk exposures and the steps management has taken to monitor and control such exposures; and
7. Take any other actions that the Committee deems necessary or proper to fulfill the purposes and intent of this Charter.

Although the Committee has the responsibilities, duties and powers set forth in this Charter, it is not the duty of the Committee to plan or conduct audits or to determine that the Company's financial statements are complete, accurate, and in accordance with GAAP. Rather, those duties are the responsibility of management and the independent registered public accounting firm.

Nothing contained in this Charter is intended to alter or impair the operation of the "business judgment rule" as interpreted by the courts under Delaware law. Further, nothing contained in this Charter is intended to alter or impair the right of the Members to rely, in discharging their duties and responsibilities, on the records of the Company and on other information presented to the Committee, Board, or Company by its officers or employees or by outside experts and advisers such as the Company's independent registered public accounting firm.

#### **IV. Structure & Meetings**

The Committee shall conduct its business and meetings in accordance with this Charter, the Company's Bylaws and any direction set forth by the Board. The chairperson of the Committee shall be designated by the Board or, in the absence of such a designation, by a majority of the Members. In the event of a tie vote on any issue, the chairperson's vote shall decide the issue. The designated chairperson shall preside at each meeting of the Committee and, in consultation with the other Members, shall set the frequency and length of each meeting and the agenda of items to be addressed at each meeting. In the absence of the designated chairperson at any meeting of the Committee, the Members present at such meeting shall designate a chairperson *pro tem* to serve in that capacity for the purposes of such meeting (not to include any adjournment thereof) by majority vote. The chairperson (other than a chairperson *pro tem*) shall ensure that the agenda for each meeting is distributed to each Member in advance of the applicable meeting.

The Committee shall meet as often as it determines to be necessary and appropriate, but not less than quarterly each year. The Committee may establish its own schedule, provided that it shall provide such schedule to the Board in advance. The chairperson of the Committee or a majority of the Members may call special meetings of the Committee upon notice as is required for special meetings of the Board in accordance with the Company's Bylaws. A majority of the appointed Members, but not less than two (2) Members, shall constitute a quorum for the transaction of business. Members may participate in a meeting through use of conference telephone or similar communications equipment, so long as all Members participating in such meeting can hear one another, and such participation shall constitute presence in person at such meeting. The Committee may meet with any person or entity in executive session as desired by the Committee. The Committee shall meet with the Company's independent registered public accounting firm, at such times as the Committee deems appropriate, to review the independent registered public accounting firm's examination and management report.

Unless the Committee by resolution determines otherwise, any action required or permitted to be taken by the Committee may be taken without a meeting if all Members consent thereto in writing or via electronic transmission and the same are filed with the minutes of the proceedings of the Committee. The Committee may form and delegate authority to subcommittees when appropriate and may delegate authority to the chairperson of the Committee when appropriate and legally permissible.

#### **V. Minutes**

The Committee shall maintain written minutes of its meetings in paper or electronic form, which minutes shall be maintained with the books and records of the Company.

#### **VI. Disclosure of Charter**

This Charter will be made available on the Company's website.