SEC Form 4	
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FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

											,														
1. Name and Address of Reporting Person [*] ROMANO KATHRYN						2. Issuer Name and Ticker or Trading Symbol <u>Krystal Biotech, Inc.</u> [KRYS]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner											
(Last) (First) (Middle) C/O KRYSTAL BIOTECH, INC.							3. Date of Earliest Transaction (Month/Day/Year) 02/28/2024									ive title Other (sp below) of Accounting Officer			pecify						
2100 WHARTON STREET, SUITE 701						4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person										
(Street) PITTSBURGH PA 15203							Form filed by More than One Reporting Person Rule 10b5-1(c) Transaction Indication																		
(City)	(Sta	ite)	(Zip)		- _	X Check this box to indicate that a transaction was made pursuant to a contract, i affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.									struction or	written plar	n that is inte	ended to s	atisfy the						
		Ta	ble I -	Non-De	rivati	ve S	ecurities A	Acqu	ired,	Dispo	osed of	, or B	eneficia	ally O	wned										
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Y						Execution		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Of (D) (Instr. 3, 4 and 5)			osed	5. Amount of Securities Beneficially Owned Followin	ly	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	rect lirect 4) (7. Nature of Indirect Beneficial Ownership							
								Code	v	Amo	unt	(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)						
Common Sto	ock			02/28/	2024	.4		M ⁽¹⁾		(548	Α	\$63.55		13,584		D								
Common Sto	ock			02/28/2024		24		S ⁽¹⁾		(548	D	\$162.7102 ⁽²⁾		12,936		D								
Common Sto	ock			02/28/	2024	.4		M ⁽¹⁾		9	900	Α	\$63.55		13,836		D								
Common Sto	ock			02/28/	2024	4		S ⁽¹⁾		9	900	D	\$ 163.6756 ⁽³⁾		12,936		D								
Common Sto	ock			02/28/	2024					-1,	,429	Α	\$63	.55	14,3	365	D								
Common Sto	ock			02/28/	2024			S ⁽¹⁾		1,	,429	D	\$164.8	\$ 164.8075 ⁽⁴⁾		12,936		D							
Common Sto	ock			02/28/	2024					3	300	Α	\$63.55		13,236		D								
Common Stock 02				02/28/	2024			S ⁽¹⁾			300	D	\$ 166.0633 ⁽⁵⁾		12,936		D								
Common Stock			02/28/	2024	4		M ⁽¹⁾			300	Α	\$63.55		13,236		D									
Common Stock 0.			02/28/2024				S ⁽¹⁾			300	D	\$167.85 ⁽⁶⁾		12,936		D									
Common Sto	ock			02/28/2024		4		M ⁽¹⁾		1,	,216	6 A \$63.55		.55	14,152		D								
Common Stock			02/28/2024		24		S ⁽¹⁾		1	,216	D	D \$169.0946 ⁽⁷⁾		12,936		D									
Common Stock 02/				02/28/2024		24		M ⁽¹⁾			117	A \$63.55		.55	13,053		D								
Common Stock				02/28/2024		24		S ⁽¹⁾			117	D	\$ 169.8205 ⁽⁸⁾) 12,936		D								
Common Sto	ock			02/28/	2024			M ⁽¹⁾			90	Α	\$63	.55	13,0)26	D								
Common Stock 02/28/20					2024			S ⁽¹⁾			90	D	\$172	2.23	12,9	936	D								
Common Stock 02/28/202					2024			М		5,0)00 ⁽⁹⁾	Α	\$()	17,9	936	D								
Common Stock 02/28/202								F		2,3	14(10)	D	\$163.	08(11)	15,6	522	D								
			Table				curities Ac IIs, warran								ned		,								
Derivative Co Security or (Instr. 3) Pr		Conversion or Exercise Price of Derivative	Price of Derivative	Conversion or Exercise Price of Derivative	onversion r Exercise rice of erivative	Conversion or Exercise Price of Derivative	onversion r Exercise rice of erivative	3. Transaction Date (Month/Day/Year)	Execution if any	A. Deemed 4 A. Deemed 4 A. Cecution Date, 1		ction Instr.	5. Number of Derivative		Expira	tion Da	Exercisable and on Date Day/Year)		tle and Am ecurities erlying vative Sec r. 3 and 4)	Amount 8. Price Derivat Security (Instr. 5		9. Numbe derivativ Securitie Beneficia Owned Followin Reported	ive Ow ies For cially Dir or ing (I)	wnership orm: rect (D) Indirect (Instr. 4)	Beneficial Ownershi (Instr. 4)
					Code	v	(A)	(D)	Date Exerci	isable	Expiration Date	n Title	or Nu of	nount mber ares		Reported Transact (Instr. 4)									
							, , ,	,									,		-						

Stock Option (Right to Buy)	\$63.55	02/28/2024	02/28/2024	M ⁽¹⁾		5,000	(12)	02/28/2032	Common Stock	5,000	\$0	25,000	D	
Performance Stock Units	(13)	02/28/2024	02/28/2024	М		5,000	(14)	(14)	Common Stock	5,000	\$ <mark>0</mark>	5,000	D	
Performance Stock Units	(15)	02/29/2024		Α	15,000 ⁽¹⁶⁾		(17)	(18)	Common Stock	15,000	\$ <mark>0</mark>	15,000	D	

Explanation of Responses:

1. The option exercise and sale reported on this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person. The Rule 10b5-1 trading plan started on August 29, 2023 and will terminate on June 28, 2024 and contemplates option exercises and sales of 5,000 shares with a limit price of \$150.00 per share.

2. The transaction was executed in multiple trades ranging from \$162.155 to \$163.100. The price reported above reflects the weighted average sale price. The Reporting Person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range set forth herein.

3. The transaction was executed in multiple trades ranging from \$163.190 to \$164.100. The price reported above reflects the weighted average sale price. The Reporting Person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range set forth herein.

4. The transaction was executed in multiple trades ranging from \$164,300 to \$165,220. The price reported above reflects the weighted average sale price. The Reporting Person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range set forth herein.

5. The transaction was executed in multiple trades ranging from \$165.980 to \$166.110. The price reported above reflects the weighted average sale price. The Reporting Person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range set forth herein.

6. The transaction was executed in multiple trades ranging from\$167.540 to \$168.010. The price reported above reflects the weighted average sale price. The Reporting Person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range set forth herein.

7. The transaction was executed in multiple trades ranging from \$168.680 to \$169.610. The price reported above reflects the weighted average sale price. The Reporting Person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range set forth herein.

8. The transaction was executed in multiple trades ranging from \$169.790 to \$170.000. The price reported above reflects the weighted average sale price. The Reporting Person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range set forth herein.

9. 10,000 performance stock units ("PSUs") were granted on February 28, 2023. Each PSU represented a contingent right to receive one share of the Company's common stock, subject to the achievement of certain performance criteria during the year ended December 31 2023, as approved by the Company's Compensation Committee, and the Reporting Person's continued service to the Company on each applicable vesting date following such achievement. All of the performance criteria were achieved and one-half of the PSUs granted, or 5,000 PSUs, vested on February 28, 2024.

10. Represents the number of shares of common stock surrendered to the Company for tax withholding upon the vesting of 5,000 PSUs on February 28, 2024.

11. The closing price on February 28, 2024 of the Company's common stock on NASDAQ.

12. 50,000 options were granted that vest in four equal annual installments with the first installment vesting on February 28, 2023.

13. Each PSU represented a contingent right to receive one share of the Company's common stock, subject to the achievement of certain performance criteria during the year ended December 31, 2023, as approved by the Company's Compensation Committee, and the Reporting Person's continued service to the Company on each applicable vesting date following such achievement. All of the performance criteria were achieved and one-half of the PSUs granted, or 5,000 PSUs, vested on February 28, 2024.

14. The Performance Stock Units vest ratably over a two-year period with the first installment vesting on February 28, 2024.

15. Each PSU represents a contingent right to receive one share of the Company's common stock, subject to the achievement of certain performance criteria during the year ended December 31, 2024, as approved by the Company's Compensation Committee, and the Reporting Person's continued service to the Company on each applicable vesting date following such achievement.

16. The number of PSUs in this column represents the number of shares of common stock the Reporting Person will receive assuming achievement of all of the performance criteria set by the Company's Compensation Committee for this PSU award and full vesting.

17. If any applicable portion of the performance criteria have been achieved, the PSU award shall vest in two equal annual installments (February 28, 2025 and February 28, 2026).

18. If some or all of the performance criteria are not achieved, the applicable portion of the PSU award will be forfeited.

Remarks:

<u>/s/ Kathryn Romano</u>

** Signature of Reporting Person

03/01/2024 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.