SEC Form 4	
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

Check this box if no long Section 16. Form 4 or For obligations may continue Instruction 1(b).	orm 5		A pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940	RSHIP	OMB Number: Estimated average hours per respon	·
1. Name and Address of R Krishnan Suma	eporting Person*		2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>Krystal Biotech, Inc.</u> [KRYS]	5. Relationship of R (Check all applicable X Director	e) X	10% Owner
(Last) (Firs C/O KRYSTAL BIOT	,	Middle)	3. Date of Earliest Transaction (Month/Day/Year) 02/28/2024	X Officer (giv below)	ve title President, R&D	Other (specify below)
2100 WHARTON STI (Street) PITTSBURGH PA		15203	4. If Amendment, Date of Original Filed (Month/Day/Year)		by One Reporting	
(City) (Sta	te) (2	Zip)	Rule 10b5-1(c) Transaction Indication	ontract, instruction or wr	itten plan that is inte	ended to satisfy the

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	02/28/2024		М		7,500(1)	Α	\$ <u>0</u>	1,579,353	D	
Common Stock	02/28/2024		F		3,471(2)	D	<b>\$163.08</b> <sup>(3)</sup>	1,575,882	D	
Common Stock	02/28/2024		М		12,500 <sup>(4)(5)</sup>	A	<b>\$</b> 0	1,643,047	Ι	By Spouse <sup>(6)</sup>
Common Stock	02/28/2024		F		5,785 <sup>(5)(7)</sup>	D	<b>\$</b> 163.08 <sup>(3)</sup>	1,637,262	I	By Spouse <sup>(6)</sup>
Common Stock								90,000	I	By SMK Trust
Common Stock								50,000	I	By Krishnan Family Trust <sup>(8)</sup>

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Number Derivative Securities Acquired ( Disposed o (Instr. 3, 4)	A) or of (D)	Expiration Da	Expiration Date of Securities (Month/Day/Year) Underlying		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following	Ownership o Form: E Direct (D) C	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Reported Transaction(s) (Instr. 4)		
Performance Stock Units	(9)	02/28/2024	02/28/2024	М			7,500	(10)	(10)	Common Stock	7,500	\$0	7,500	D	
Performance Stock Units	(11)	02/29/2024		Α		45,000 <sup>(12)</sup>		(13)	(14)	Common Stock	45,000	\$ <mark>0</mark>	45,000	D	

## Explanation of Responses:

1. 15,000 performance stock units ("PSUs") were granted on February 28, 2023. Each PSU represented a contingent right to receive one share of the Company's common stock, subject to the achievement of certain performance criteria during the year ended December 31, 2023, as approved by the Company's Compensation Committee, and the Reporting Person's continued service to the Company on each applicable vesting date following such achievement. All of the performance criteria were achieved and one-half of the PSUs granted, or 7,500 PSUs, vested on February 28, 2024.

2. Represents the number of shares of common stock surrendered to the Company for tax withholding upon the vesting of 7,500 PSUs on February 28, 2024

3. The closing price on February 28, 2024 of the Company's common stock on NASDAQ.

4. 25,000 PSUs were granted on February 28, 2023, to the Reporting Person's spouse, Krish S. Krishnan. Each PSU represented a contingent right to receive one share of the Company's common stock, subject to the achievement of certain performance criteria during the year ended December 31, 2023, as approved by the Company's Compensation Committee, and the Reporting Person's spouse continued service to the Company on each applicable vesting date following such achievement. All of the performance criteria were achieved and one-half of the PSUs granted, or 12,500 PSUs, vested on February 28, 2024.

5. These same shares are also being reported on a Form 4 by the Reporting Person's spouse, Krish S. Krishnan.

6. Directly beneficially owned by Krish S. Krishnan, the spouse of the Reporting Person.

7. Represents number of shares of common stock surrendered by the Reporting Person's spouse, Krish M. Krishnan, to the Company for tax withholding upon the vesting of 12,500 PSUs on February 28, 2024.

8. Directly beneficially owned by the Krishnan Family Trust. The reporting person and her spouse are each joint beneficial owners of the trust with joint voting and investment control.

9. Each PSU represented a contingent right to receive one share of the Company's common stock, subject to the achievement of certain performance criteria during the year ended December 31, 2023, as approved by the Company's Compensation Committee, and the Reporting Person's continued service to the Company on each applicable vesting date following such achievement. All of the performance criteria were achieved and one-half of the PSUs granted, or 7,500 PSUs, vested on February 28, 2024.

10. 15,000 PSUs were granted on February 28, 2023, that vest in two equal annual installments with the first installment vesting on February 28, 2024.

11. Each PSU represents a contingent right to receive one share of the Company's common stock, subject to the achievement of certain performance criteria during the year ended December 31, 2024, as approved by the Company's Compensation Committee, and the Reporting Person's continued service to the Company on each applicable vesting date following such achievement.

12. The number of PSUs in this column represents the number of shares of common stock the Reporting Person will receive assuming achievement of all of the performance criteria set by the Company's Compensation Committee for this PSU award and full vesting of this PSU award.

13. If any applicable portion of the performance criteria have been achieved, the PSU award shall vest in two equal annual installments (February 28, 2025 and February 28, 2026).

14. If some or all of the performance criteria are not achieved, the applicable portion of the PSU award will be forfeited.

Remarks:





\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.